



INDIANA

DEPARTMENT OF LABOR

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Date: May 18, 2021

To: Indiana Student/Minor Employees

Fr: Indiana Department of Labor – Bureau of Youth Employment

RE: STUDENT MEMO FOR EMPLOYER

New Youth-Employment Requirement – YES Registry

Effective July 1, 2021, Indiana schools will no longer be responsible for issuing work permits. Indiana Code 22-2-18.1-26 eliminates work permits, and now requires Hoosier employers who hire five or more minor employees to use the new Youth Employment System (YES) to track and report minor-employee information.

YES will go live in early June 2021, and affected employers are encouraged to establish an account at that time so they are prepared to begin complying with the new requirement effective July 1.

This change in Indiana law will help streamline the process of hiring minor employees.

For more information about YES, please visit:

<https://www.in.gov/dol/youthemployment.htm>